

## **TENTATIVE CONFERENCE SCHEDULE**

### **PALS Fall Fly-In**

Junior League of Dallas Headquarters

Thursday, October 17

TBD **Evening meet and greet reception at hotel**

Friday, October 18

8:30 **Registration Begins**

9:00 **Welcome & Introductions**

9:30 **Personal Leadership Styles**

Presenter: Clay Eure

Program Description: No tool is more important for a leader than self-awareness. In this session you will uncover your natural strengths, and challenges, as a leader using the DISC Model of Behavior. DISC is a leading behavioral assessment tool used by organizations worldwide to improve productivity, teamwork and communication. It focuses on the four dimensions of behavior - Dominance, Influence, Steadiness and Compliance. Learning the DISC behavioral assessment tool helps individuals understand themselves, understand others, and improve their approach to leading others. Your League's continued growth and success is dependent on your leadership and knowing and applying DISC will make you a more effective leader.

11:45 **Networking Lunch (no program)**

12:45 **The Annual Plan: A Blueprint for Organizational Cohesion**

Presenter: Janine Le Sueur,

Program Description: What's the key to creating smooth leadership transitions that bring continuity to the League's goals and priorities? How do we address the disruption of the yearly turnover as a part-time volunteer organization? The glue to organizational cohesion is the Annual Plan and how it is used as a blue print of shared actions both vertically and horizontally across the organization.

This session will focus on how to enhance the use of an Annual Plan as the pivotal tool for mapping a collective course of action in pursuit of the League's identified goals, organizing ideas and actions to move work forward in advancement of our Mission.

In this session, attendees will learn how the Annual Plan can:

1. Organize your League around shared objectives
2. Move the needle on strategic objectives
3. Align skill-sets with leadership roles
4. Drive League progress and maintain momentum

- 2:15 **Break with Refreshments**
- 2:30 **RoundTable Talks**
- 3:40 **Plenary Session with Vicki Clark**
- 5:00 **Adjourn for evening**
- 6:00 **Optional Dinner Meet-ups**

Saturday, October 19

- 9:00 **Morning Announcements**
- 9:15 **Using Intentional Dialogue to Build & Strengthen Communities**  
Presenter: Ebony Rose  
Program Description: This interactive session will help participants discover opportunities for using meaningful intentional dialogue techniques among diverse members of your community. Utilizing five dialogue techniques--Love, Humility, Hope, Critical Thinking, and Trust—participants will be equipped with the ability and skills necessary to strengthen self-awareness, practice empathy, and effectively communicate personal viewpoints across areas of difference in order to build a more inclusive, connected and vibrant community.
- 11:30 **Lunch with Program**
- 12:45 **Breakout Sessions**  
*See next page for sessions.*
- 4:00 **Closing Plenary with Vicki Clark**
- 5:00 **Adjourn**
- 6:00 **Optional Dinner Meet-Ups**

## **Breakout Sessions**

**1. Inclusive Communication: How Perspective Builds Community/ Ebony Rose**

A focus on empathic listening allows us to engage in sustainable and impactful inclusive communication practices. In this session, participants will engage with perspective taking and inclusive conversation techniques as a tool to diversify and expand group interactions and understanding.

**2. Goal-setting for Community Impact/Janine Le Sueur**

Communities today face complex systemic issues, and Junior League women want to address those issues in meaningful and long-term ways. The key, then, to achieving impact as a Junior League in the 21st century, is to define clear community goals which guide the League's program strategies and tactics. That may sound like a formidable task, but really it involves a series of logical and achievable steps that any League can complete. During this session, we will walk through those steps, beginning with how to understand and identify the issues in your community. Attendees will leave with a comprehensive overview of the path for setting meaningful and measurable community goals.

**3. Delivering Difficult Feedback/Clay Eure**

If you want to be a great leader you have to be able to provide feedback. And not just any feedback, but effective feedback. In my experience, this is the greatest fear of most new leaders. How do you provide constructive feedback without hurting a person's feelings? In this breakout session you will learn a framework for delivering effective feedback that is both straightforward and kind. You will leave being able to deliver feedback in a respectful and productive way.

4. Cross-Generation Communication
6. Self Care/Preventing Leadership Burn-Out
7. Bring and Brag: 12 slides in 12 minutes
8. And more!