



JUNIOR LEAGUE OF MIDLAND

Dear Prospective Member,

Welcome to the admission phase of membership to The Junior League of Midland, Inc. The informational meeting you are attending this evening is designed to provide an opportunity to learn about the League's community involvement and the responsibilities of membership.

Your Prospective Member Packet contains the following:

1. Information about the Junior League of Midland
2. Current Community Projects and Fundraising Events
3. Prospective Member Agreement
4. Provisional Course Schedule
5. Provisional Member Point Tracking Chart

To enhance membership experience and retention, the size of the Provisional Class is limited to **the first 70 applicants who complete an application and fulfill payment obligations by May 1, 2020**. We encourage you to complete the online application as soon as possible. Failure to timely submit your completed application by the deadline will result in your being ineligible for 2020-2021 Provisional Membership.

The Prospective Member Application can be found online at <https://www.jlmidland.org/membership/>.

The 2020-2021 Provisional Class will be submitted to the Board of Directors for approval on May 5, 2020, and the new Provisional Class members will be introduced to the General Membership at the Annual Meeting on May 12, 2020. And then begins your Provisional year!

Thank you for your interest in the Junior League of Midland!

Sincerely,
Lacey Holloman
Admissions Chairman

Information about The Junior League of Midland, Inc.

The Junior League of Midland, Inc. is a non-profit organization of committed women who promote voluntarism and improve our community through the leadership and effective action of trained volunteers. The Junior League of Midland, Inc. was organized as The Midland Service League in March of 1949 with 28 charter members. It was elected to the Association of Junior Leagues International in February 1964 as the 195th Junior League.

The Junior League of Midland, Inc. offers invaluable leadership training to women and develops their potential to serve the community through effective action. The Junior League of Midland, Inc. has trained many women to take their skills forward and succeed in other organizations for over 70 years. Examples of these community leaders include Joan Baskin, Barbara Bush, Laura Bush, Suzanne Conaway, Nadine Craddick, Susie Evans, Sharla Hotchkiss, Vicki Jay, Barbara Jowell, Betty Sumner, Robin Thomas, Karmen Bryant and Cookie Wetendorf, among countless others!

The Junior League of Midland, Inc. has helped to establish many institutions that improve the quality of life in our area. The first service projects developed by the League were Story Hour at the Library, the Mobile Magazine Cart at Western Clinic Hospital, and assistance with the Children's Theater. Other projects include Tumbleweed Park, The Children's Museum, Hearthstone Emergency Shelter for Children, Habitat for Humanity Homes and The Johnny Warren Young Life Building.

The Junior League of Midland, Inc. currently partners with Midland Independent School District, Buckner Children and Family Services, Centers for Children and Families, Communities in Schools of the Permian Basin and Boys and Girls Club. Working with these partners, League members volunteer and help develop programs in our focus area, Keeping Kids in School: Every Age, Every Stage.

It is estimated that League members have donated over 760,946 hours of community service in the last 71 years. The League has also supported its many projects throughout the years with financial contributions that have improved the quality of life for all Midlanders.

The League is structured with three levels of membership that include Provisional, Active and Sustainer memberships. Provisional members are incoming members participating in their entry level year. Provisional members have no member voting privileges. These members engage in training to prepare them for effective community and Junior League involvement. They must meet established requirements to be eligible for Active member status. Requirements include financial, spring placement, and Provisional Course obligations.

Active members are members who have completed the Provisional Training Course, participate in League activities, fulfill financial and committee placement obligations, and support all projects and fundraisers. A member that has completed seven (7) years of Active service may be eligible for Sustaining membership.

Sustainers are members who fulfill the 7-year Active membership requirement and continue to support the League and the community in other ways besides a committee placement. Sustaining members are encouraged to participate in Sustainer activities, such as the Second Tuesday Club, and have annual fees.

Current Community Projects

Face the Race

The Face the Race mentoring program was created in 2007 with the objective of increasing self-esteem in teenage girls (ages twelve to fourteen), a crucial time in a young girl's life.

Face the Race is an 8-week after-school mentorship program for junior high girls, held at all four Midland ISD junior high schools. Mentoring sessions include a snack, a fun ice-breaker with mentors and participants, and a speaker from the community on a variety of topics including physical fitness, goal setting, women's health and wellness, self-esteem, and career education. Each session wraps up with the Junior League mentors and participants training for the Face the Race 5k together. Each young lady who completes the program receives a pair of running shoes and running gear to be used at the race and beyond as well as walks away with priceless relationships and friendships, valuable education, and the accomplishment of achieving a goal.

I.M.P.A.C.T.

In Fall 2017, Junior League of Midland, in partnership with Communities in Schools of the Permian Basin, created the I.M.P.A.C.T. mentoring program. I.M.P.A.C.T. is an acronym standing for Inspiring Mindful Progress in Academics & Community Together. The program targets "at risk" freshman female students with a year-long structured mentoring program. What started at Midland Freshman High School was expanded to include Lee Freshman High School in the Fall 2018.

Trained Junior League mentors meet bi-weekly with participants to discuss various personal development topics, including stress management/anxiety, safe dating and bullying, appropriate attire for various social situations, cyber safety and etiquette. The program is designed to empower these "at risk" students through engagement and mentorship to continue in school and graduate high school with their peers. Lunch is provided for the participants at each meeting.

Reading Olympics

Reading Olympics is an after-school reading program for students in kindergarten through sixth grade held at the Boys and Girls Club of Midland. We currently hold our fall program at the Halff Park Club and our spring program at the Taylor Park Club. Through reading and related activities, trained Junior League members help encourage participants' love of reading and social engagement skills. The League also provides every participant with a new book each week of the program to take home, practice their reading skills, and share with their families.

Suits with Skills

Suits with Skills was created by Junior League of Midland as a job-skills mentoring program for female survivors of domestic abuse. This program is designed to help participants break free from repression to lead self-sufficient and healthy lives. Suits with Skills is a JLM-partnership with Centers for Children and Families and Buckner Children and Family Services.

At weekly workshops, trained Junior League members teach skills related to the workplace, including how to build a resume, basic interview skills, and how to display a professional appearance in the workplace. The program ends with a shopping trip for work-appropriate attire.

Volunteers in Midland

Junior League of Midland partners with local nonprofits to provide volunteers for projects that can be completed in one day or a short time frame. Our goal is to offer hands-on volunteer opportunities to our members while providing nonprofit agencies with trained, enthusiastic volunteers.

Pink Pantry

Junior League of Midland launched Pink Pantry in Fall 2019 after the need for a hygiene closet was identified in the Midland community. Research shows that one in five girls in the U.S. miss at least one or more days of school due to their lack of access to feminine hygiene products such as pads and tampons. In collaboration with Communities in Schools, Pink Pantry provides pads, tampons and basic hygiene supplies in hygiene boxes at most MISD junior high and high schools. The committee also hosts educational events at assigned campuses and in the community to increase awareness about the need for access to hygiene supplies for school-aged girls.

Current Fundraising Events

Shotguns and Stiletos

Shotguns & Stiletos is a three-day fundraising event held in the spring. The annual event is comprised of three major components: Luncheon, Clay Shoot, and Bash. Shotguns & Stiletos is the League's largest fundraiser and provides JLM with the opportunity to continue offering community projects to enhance the life of Midland residents.

Next To New Rummage Sale

The Next to New Rummage Sale is rummage sale known throughout the community for being a shopping bonanza. At the one-day-only sale, shoppers can purchase a wide variety of new and gently used merchandise donated by local businesses, members of the community, and as well as Junior League members. The sale serves a dual purpose for the community, both as a fundraiser for JLM to continue supporting programs which benefit women and children of the community, and as a resource for community members to purchase gently used items at bargain prices.

Prospective Member Agreement

Eligibility of Prospective Member

1. Minimum age of 24 by August 1, 2020
2. Primary residence in Midland County or surrounding areas
3. Interest in voluntarism
4. Commitment to community service
5. Motivation to develop leadership potential and skill set

Acceptance of a Prospective Member to Membership

1. Prospective members who meet membership requirements and have completed and returned their application for Membership to the Admissions Chairman by the stated deadlines shall be considered for approval by Management.
2. To enhance membership experience and retention, the size of the Provisional class is limited to: (A) the first 70 applicants to complete an application and fulfill financial obligations by May 1, 2020; and (B) any paid applications received by August 1, 2020 from women who relocated to Midland between April 15, 2020 and August 1, 2020. Proof of relocation between April 15, 2020 and August 1, 2020 is required with the application.
3. The size of the Provisional class may be enlarged for that year upon recommendation of the Membership Vice President and approval by Management.
4. No prospective member who has refused her invitation to membership shall subsequently be admitted without again being approved for Membership by Management.

Financial Obligation:

- Annual Dues of \$120 (non-refundable)
- One-time Provisional Course Fee of \$150 (non-refundable)

* Any individual finding the payment of Dues to be a financial hardship may write a letter to the Finance Vice President of Finance Vice President Elect (FVP@jmidland.org FVPE@jmidland.org) requesting confidential, alternate payment arrangements. However, the \$150 Provisional fee is due by the May 1 deadline. There are no refunds of Dues or fees once a Prospective Member is accepted into the program.

Meeting Attendance

- Attend six Fall Provisional Meetings (August-November, 2nd and/or 4th Tuesday)
- Attend Prospective Member Informational Meeting (February OR April)
- Attend eight monthly General Meetings (September-May, 3rd Tuesday)

Provisional Coursework:

- Complete two Fall Community Placement Shifts (September-November)
- Complete Spring Placement (January-April)
- Complete one Fundraising/event Shift
- Submit bio with photograph for League social media publication
- Take minutes at two assigned meetings
- Assist with takedown/cleanup of two assigned meetings
- Earn 20 points using the Provisional Point System

2020-2021 Provisional Course Schedule

2020

Thursday, February 6	6:30 p.m.	Prospective Member Informational Mtg.	HQ/Mabee Hall
Tuesday, April 7	6:30 p.m.	Prospective Member Informational Mtg.	HQ/Mabee Hall
Tuesday, August 4	7:00 p.m.	Provisional Meeting	HQ/Mabee Hall
Tuesday, August 18	7:00 p.m.	Provisional Meeting	HQ/Mabee Hall
Tuesday, September 1	7:00 p.m.	Provisional Meeting	HQ/Mabee Hall
Tuesday, September 15	7:00 p.m.	General Meeting	HQ/Mabee Hall
Tuesday, September 29	7:00 p.m.	Provisional Meeting	HQ/Mabee Hall
Tuesday, October 13	7:00 p.m.	Provisional Meeting	HQ/MabeeHall
Tuesday, October 20	7:00 p.m.	General Meeting	TBD
Tuesday, November 10	7:00 p.m.	Provisional Meeting	HQ/Mabee Hall
Tuesday, November 17	7:00 p.m.	General Meeting	HQ/Mabee Hall
Tuesday, December 1	7:00 p.m.	Provisional Holiday Party	TBD

2021

Tuesday, January 19	7:00 p.m.	General Meeting	HQ/Mabee Hall
Thursday, February 11	6:30 p.m.	New Member Informational Meeting	
HQ/Mabee Hall			
Tuesday, February 16	7:00 p.m.	General Meeting	HQ/Mabee Hall
Tuesday, March 2	7:00 p.m.	Provisional Placement Meeting	HQ/Mabee Hall
Tuesday, March 16	7:00 p.m.	General Meeting	TBD
Tuesday, April 6	6:30 p.m.	New Member Informational Meeting	HQ/Mabee Hall
Tuesday, April 20	7:00 pm	General Meeting	HQ/Mabee Hall

Tuesday APRIL 20

******Deadline for All Provisional Requirements******

Thursday, May 4	7:00 p.m.	Graduation	TBD
Tuesday, May 11	7:00 p.m.	Annual Meeting	TBD

Please note that this information is subject to change.
 Social and Dinner 6:00 – 7:00 p.m. before General Meetings
 Social and Dinner 6:30 – 7:00 p.m. before Provisional Meetings (if available)

JLM PROVISIONAL MEMBER POINT TRACKING CHART (SAMPLE)

Directions: Provisional members may choose to fulfill the 20 Points requirement by selecting from the options below. All points will be tracked through the Provisional Assistant Chair and Digital Cheetah. Additional point opportunities may be offered during the year.

Categories	Points	Aug	Sept	Oct	Nov	Dec	Jan	Feb	Mar	Apr	May
MEETINGS											
Attend General Meetings (Beyond Required)	1										
Attend Provisional Meetings (Beyond Required)	1										
AJLI Webinar - 1 pt per hour (MAX 4 pts)	1										
COMMUNITY SERVICE (Beyond 2 Required)											
Face the Race Training Session	3										
Reading Olympics Session	3										
Suits with Skills Shopping Event	3										
Volunteers in Midland - 1 pt per hour	1										
PARTICIPATION											
Fundraising/Event Shift (Beyond Required)	3										
Attend JLM Bash as a guest (not in addition to ticket purchase)	1										
Attend Clay Shoot as a guest (not in addition to ticket purchase)	1										
Attend Luncheon as a guest (not in addition to ticket purchase)	1										
Submit completed Placement Packet by March deadline	1										
Pay Annual Dues <i>early</i> by February 28th	1										
Attend Growth Group meetings - 2 pts per mtg	2										
Attend JLM Social Event - 2 pts per event	2										
Babysitting Support for Suits with Skills sessions	3										
Provisional Christmas Party/Service	5										
Provisional Graduation Party/Service	5										
Extra Provisional Task beyond Assignment	1										
FUND DEVELOPMENT											
Net Contribution for the Year											
Support = Cash donations, in-kind, sponsorships, advertising and event tickets											
Support for the League- \$5K+	10										
Support for the League- \$2,750-\$4,999K	7										
Support for the League- \$1,000-\$2,749	5										
Support for the League- \$100-\$999	3										
Support for the League- \$25-\$99	2										
TOTAL											

Please note that this information is subject to change.